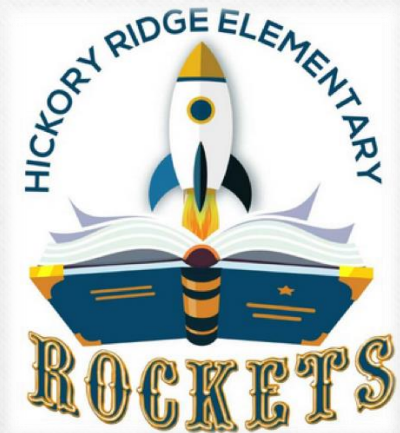


*E<sup>3</sup> Engaged with Equity through Excellence*

# Hickory Ridge Elementary

3890 Hickory Hill Road  
Memphis, TN 38115



Scan QR Code to join  
Class Dojo



# Meet the A-Team

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- Principal – Krystal Wilson
- Assistant Principal – Eric McFerren
- PLC Coaches - Megan O'Connor and Lenika Pete
- Instructional Curriculum Coach– Tina Williams
- Professional School Counselor- Wandera Thomas(K-5)

# Important Information

- Doors Open at 8:50 for Breakfast
  - Class begins at 9:15 am
  - 3:30 latest a student can be checked out
  - 4:05 Car Riders dismissal begins
    - No Walk-Ups- students must get dismissed to a car with their car rider number
    - Right turn ONLY exiting the parking lot
  - Bus Riders
    - Riding the bus to and from school is a privilege and can be revoked.
  - Office closes at 4:15 pm
- 
- ❖ Website <https://schools.scsk12.org/hickoryridge-es>
    - ❖ check the website for important updates
  - ❖ Like our Facebook Page <https://tinyurl.com/FBHRE>
  - ❖ Connect to your Scholars ClassDojo
    - ❖ Newsletters and homework will be posted to ClassDojo
    - ❖ <https://tinyurl.com/dojohre>

## Important Information



# UNIFORM COLORS:

Polo: White, Gold  
(Yellow), Navy Blue  
Pants: Khaki, Black, Blue

Items not allowed:

Crocs

House Shoes

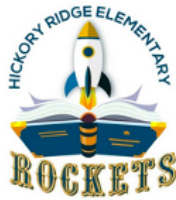
Slides

Strapless Shoes

Jeans

Leggings





**HICKORY RIDGE ELEMENTARY  
ESSA FAMILY ENGAGEMENT  
PLAN**  
*Revised April 2022*

**PURPOSE:**

The purpose of this plan is to **establish expectations for parental involvement** for parents of participating students and opportunities to be informed of and involved in

the implementation of the Title I project as required by regulations. Also, the purpose of this plan is to encourage **organized, ongoing, and timely** parental involvement in the educational process while ensuring the understanding and promoting of the "Every Student Succeeds Act."

**SCOPE:**

This policy is applicable to all parents of participating children attending Title I schools.  
The federal government, Tennessee School Board Association, Shelby

Hickory Ridge Elementary will assist in building the capacity for strong parent participation. Our parents will participate in the following:

- School Leadership Council
- PTO
- Room Parents
- Home School Connection Process
- A flexible number of parent meetings
- Training sessions at Title I Center for Parental Involvement
- Training sessions at the local, regional, and national level
- Access to the school, the parent resource center
- Opportunities to share experiences, offer suggestions, and participate in decisions
- Intervention Program (**EdPlan**) Implementation
- Encouragement to serve as school volunteers and chaperons
- Help with the SIP Planning and Preparation Process
- Extended Day Program

The following information has been disseminated as well as discussed with parents:

# Family Engagement Plan

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# School/Parent Compact

to provide a safe, orderly, environment that fosters variety in learning, problem solving, group activities, cultural diversity and positive feelings for all students. Finally, adhering to the goals of the "Every Student Succeeds Act" policy, we will embrace and support our parents, community, friends and adopters to the greatest extent in the educational process of each and every one of our students.

## SCHOOL/PRINCIPAL'S AGREEMENT

I, the undersigned, partner in the education of the children at Hickory Ridge Elementary School commit to the following:  
I Pledge To:

- Provide an environment that allows for positive communication between the teachers, students, parents, and community.
- Provide a high quality curriculum and instruction to all students.
- Provide parents with reasonable access to staff in order to volunteer, participate, and observe in their child's class.
- Hold two annual meetings and other meetings that are staff development in nature and for parental concerns.
- Involve parents in the education of their children.
- Recognize and reward high achievement, good behavior, and improved effort.
- Provide a supportive and effective learning environment for students.
- Adhere to the "Every Student Succeeds Act".
- Ensure implementation of the intervention initiatives:  
Illuminate Fastbridge, Dyslexia Screener, iReady Reading and iReady Math.

\_\_\_\_\_  
Principal's Signature

## PARENT/GUARDIAN AGREEMENT

Parental involvement is vital to the educational process, since parents are the primary educators of their children. We all believe strongly that parental involvement affects academic achievement.

I, the undersigned, will be responsible for supporting my child's learning by committing to the following:

- Understand that I am a **R-O-C-K-E-T!**
  - **Responsible & Respectful, Optimistic, Collegiate, Knowledgeable, Engaged with Enthusiasm, Trustworthy**

\_\_\_\_\_  
Student's Signature

## TEACHER'S AGREEMENT

I, the undersigned, partner in the education of the children of Hickory Ridge Elementary commit to the following:  
I Pledge To:

- Provide a welcoming, developmentally appropriate atmosphere that is conducive to learning.
- Develop a partnership to help children to achieve high academic standards.
- Provide a well-planned, clearly directed, purposeful curriculum with a heightened awareness for parents to bridge the gap between home and school.
- Adhere to the theory of Multiple Intelligences, and address multiple learning styles when teaching and assessing.
- Educate each student to read with comprehension, compute accurately, think, reason, and use information to solve problems at school, at home, in the community and globally.
- Focus on the "Every Student Succeeds Act".
- Regularly attend professional development sessions to enhance my instruction.
- **Understand the importance of ongoing parent-teacher communication.**
- Communicate openly, regularly, and provide frequent progress reports to parents.
- Schedule regular **parent-teacher conferences and discuss school-parent compact.**
- Incorporate Thinking Maps across the curriculum as a main strategy.
- Develop responsive classrooms with child-centered environments.

# Parent Involvement Opportunities

## ❖ Sign and Return

- ❖ Family Engagement Plan

- ❖ School/Parent Compact

## ❖ Attend Parent Teacher Conferences

- ❖ Stay in communication with your scholar's teacher(s)

- ❖ Keep contact information current in PowerSchool

- ❖ Ms. Charleston is our new Family Engagement Specialist, and she is here to support our HRE families.

Scan QR Code to join  
Class Dojo



# Student Progress Reports & Report Cards

\*available via Parent Portal

	Quarter 1	Quarter 2	Quarter 3	Quarter 4
Progress Reports	September 3 <sup>rd</sup>	November 12 <sup>th</sup>	February 11 <sup>th</sup>	April 22 <sup>nd</sup>
Report Cards	October 22 <sup>nd</sup>	January 14 <sup>th</sup>	April 1 <sup>st</sup>	May 27 <sup>th</sup>

# Parent Teacher Conferences

September 11, 2025, 4:30 -7:00

January 29, 2026, 4:30 -7:00

## Parent Teacher Conference Requests

- schedule a time with your student's teacher(s)
- meetings can happen in person, virtually, or over the phone
- contact your scholar's teacher(s) through email or ClassDojo

# Family Engagement / Parental Involvement

- ❖ **District Policy/School Policy (Policy # 6156 )**
- ❖ **Annual Meetings**
  - ❖ **Monthly Family Engagement Nights**
  - ❖ **2025-2026 School Improvement Planning Meetings Spring 2025**
- ❖ **School-Parent Compacts**
- ❖ **Building Capacity**
- ❖ **Accessibility**

# School Improvement Plan Goals

## Title I

- Improve Academic Achievement and Attendance for Disadvantaged Students

## Title 1

### Title I Schoolwide Programs

- Provide resources to improve achievement as specified in School Improvement Plans

# Components of a Title I Schoolwide Program

- ☐ Needs assessment
- ☐ Schoolwide reform strategies that:
  - ☐ Increase the amount and quality of learning time (extended year, before- and after-school, Saturday School)
  - ☐ Address needs of all, but particularly low-achieving
- ☐ Instruction by highly qualified teachers
- ☐ Professional Development
- ☐ Parental involvement
- ☐ Transition from pre-school to kindergarten
- ☐ Include teachers in assessment decisions
- ☐ Timely, effective additional assistance
- ☐ Coordination and integration of Federal, State and local programs

# Additional Opportunities for Parent Meetings

- ☐ **PTO**
- ☐ **School Improvement Planning**
- ☐ **Needs Assessments**
- ☐ **Parent/Guardian Suggestions**

# Highly Qualified Teachers

## **Notify parents:**

- ❖ **Of right to request data on qualification of teachers**
- ❖ **If child is taught by a teacher not highly qualified**
- ❖ **If child is provided instruction by a paraprofessional**
- ❖ **If a teacher is hired for more than 4 weeks and is not highly qualified**

# Parents Right to Know

- ❖ **Of the right to transfer if child is a victim of a violent crime**
- ❖ **If child enters a Language Instruction Education Program (Title III)**
- ❖ **Of the right to request child's info not be released to military recruiter without prior consent**
- ❖ **Eligibility for service if Migrant (Title I Part C)**
- ❖ **Eligibility for Service if Homeless (Title X Part C)**
- ❖ **Curriculum Night/Parent Trainings Forthcoming**

# Hickory Ridge Elementary

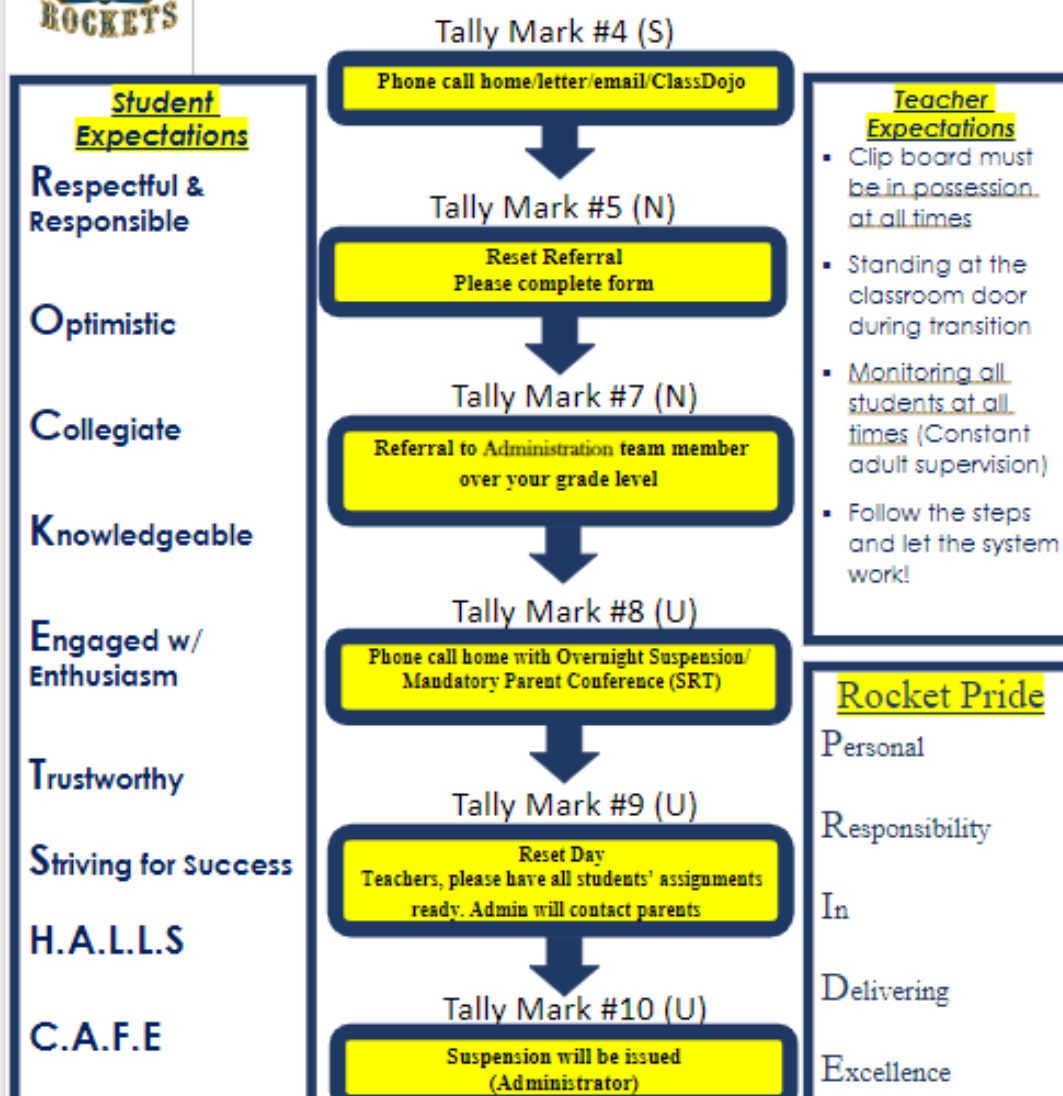
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- Hickory Ridge Elementary School IS a Title I School.
- Hickory Ridge Elementary IS in good standing.



# BEHAVIOR FLOW CHART

1-3 Tally Marks – Handled in the CR by Teacher "G-S"

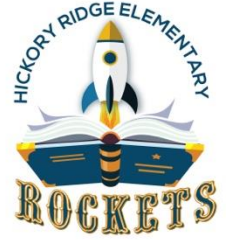


Offenses such as • carrying illegal drugs and/or weapons, • fighting and/or causing serious bodily harm to others, • credible/substantive threat of harm; • possession of a dangerous weapon (firearm, knife, taser, explosive, etc.); • assault/fighting resulting in serious bodily injury to staff/student(s) can supersede the tracking process. These offenses will result in automatic loss of E-Party.

# Hickory Ridge Elementary School

## Core Values

The attitude, beliefs, and values of all people affiliated with your school.



How does it look to be a Rocket at Hickory Ridge Elementary School?

**R**

**Respectful &  
Responsible**

**O**

**Optimistic**

**C**

**Collegiate**

**K**

**Knowledgeable**

**E**

**Engaged w/ Enthusiasm**

**T**

**Trustworthy**

**S**

**Striving for Success**

How can or has having Core Values positively impacted your school culture & climate?

# Questions???

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Take your Family Engagement Plan and School Parent Contact and turn it into your scholar's teacher tonight. You will need one for each student who attends HRE



Meet the Teacher  
will end  
promptly at 7pm.